

The Harrison Assessment Pricing Sheet

***“A calling is what you are made for and a career is what you are paid for,
God wants the two to intersect.”***

There are many different uses the Harrison Assessment can have for your association and your churches. Below are examples of pricing to help you get started using one of the very best assessment tools in the world.

1. Leadership Development - Full Assessment and Debrief - \$400

This package includes running up to 17 reports and a full debrief of the Harrison Assessment. The debrief is a tour guide for all of the scores and can set the person up for an effective coaching development plan.

2. Pastor or Staff Search Assessment — Full Assessment and two debriefs - \$600

This assessment can be a great asset for a search team for a senior pastor or staff member. By meeting with the candidate and the search team at separate times the search process has the opportunity to be very successful with the reports provided to both candidate and the search team.

3. Career Transition - Career Options and Greatest Strengths Reports - \$125

We have found this tool excellent for all college students and for anyone anticipating a career transition or wanting to make the next move.

4. Specific Jobs and Roles -Job Success Analysis Interview Suitability Guide - \$200

There are more than 6,500 jobs in the data bank. You can use this tool for laypeople so they can explore God's calling on their lives. These reports can help both employers and employees in making the right decisions.

For more information on pricing and other ways the Harrison Assessment can be used e-mail harrison@nextstepresourcing.org for questions and to set up an appointment.



Predictive Analytics to Acquire, Develop, Lead and Engage Talent

Harrison Assessments Solutions

Harrison Assessments provides an industry leading, cloud-based SmartQuestionnaire measuring 175 workplace factors across 6500+ job specific formulas, enabling the effective measurement of leadership paradoxes, emotional intelligence, personality, motivation, attitudes, passion for specific jobs, engagement, and retention...

All in one high-tech, 25-minute questionnaire.

Harrison provides the capability to easily customize the assessment to your specific needs and provide reports specific to the person and job, accurately predicting success factors and potential obstacles.

Benefits

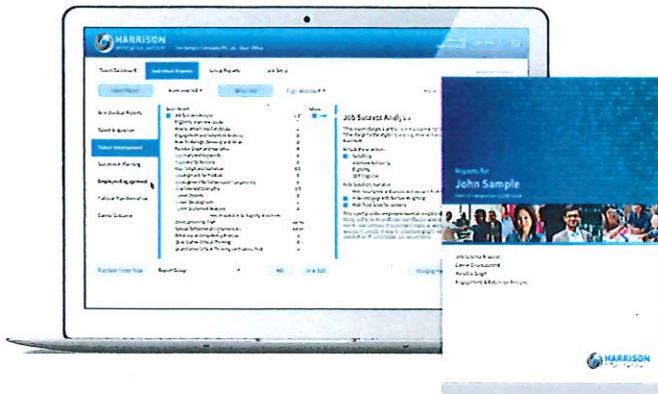
- Quickly Find, Attract, and Acquire the Right Talent
- Coach, Engage, and Retain Employees
- Develop Custom Behavioral Competencies
- Promote Core Values
- Accelerate Leadership Development and Succession Planning
- Build Teams
- High ROI
- No Adverse Impact

Features

- 30+ Years Research & Validation
- Advanced Assessment Technology
- 44 Languages



Harrison Solutions Overview



Acquire Talent

The assessment is web-based and scored online with comprehensive results available within 15 seconds.

Assess

- Decision-making
- Communications
- Motivation
- Flexibility
- Conflict management
- Innovation

...and much more

Succession Planning

Managing the talent pipeline is more critical than ever. The Harrison Assessments System provides the ability to predict an individual's likelihood of success at multiple levels within an organization and create a developmental plan to accelerate their progress.

Talent Management

- Identify high potential candidates
- Predict multi-level capabilities
- Create accelerated development plans
- Identify alternate career paths
- Leverage the talent pool
- Increase retention

Onboarding and Individual Development

The Harrison Assessment reveals deeply rooted insights that determine essential high performance traits and those that will accelerate or hinder performance related to specific positions. It reveals a person's work preferences and behavioral competencies that pinpoint the developmental opportunities and career planning to achieve personal satisfaction and measurable job performance.

Predict how they will

- Communicate, influence, and lead
 - Handle autonomy
 - Take personal initiative
 - Resist or facilitate change
 - Handle conflict
 - Seek to learn, grow, and excel
 - Plan and organize
- ...and much more

Team Development

In today's specialized work environment, talent is not enough. Talented people must effectively work together in order for the organization to succeed. Harrison Assessment's Paradox Theory reveals team dynamics in a way that has never before been possible, enabling individual team members to easily identify how their own behaviors contribute or obstruct the team objectives. It also provides a step-by-step plan in which each team member can make adjustments to facilitate optimal team performance.

A team building tool to

- Create teams with effective interactions
- Discover the strengths and challenges of a team, including team decision-making potential
- Identify the best roles for each team member
- Assess the potential for cooperation or conflict
- Establish clear guidelines for effective interactions



Predictive Analytics for selecting, developing, leading and engaging talent

Succession Planning Solutions

Talent & Readiness Drives Business Results

The Harrison Talent Readiness System enables you to fully engage your employees through integrated career and succession planning while simultaneously providing comprehensive decision analytics to manage your qualified talent pools.

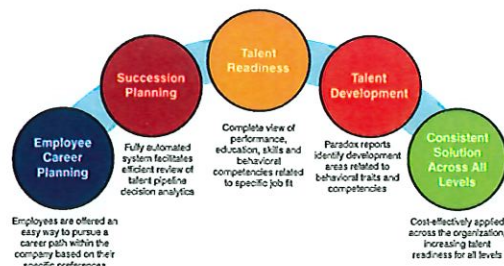
Career Planning

Employees access a personal career planning portal that ranks internal jobs according to their likely enjoyment and engagement preferences. In addition, employees can view reports related to their strengths and areas to develop.

Talent Pool Analytics

Management accesses up-to-date talent pipelines that rank high potentials according to their qualifications and behavioral competencies and suitability related to job opportunities.

Talent Readiness System Features & Benefits



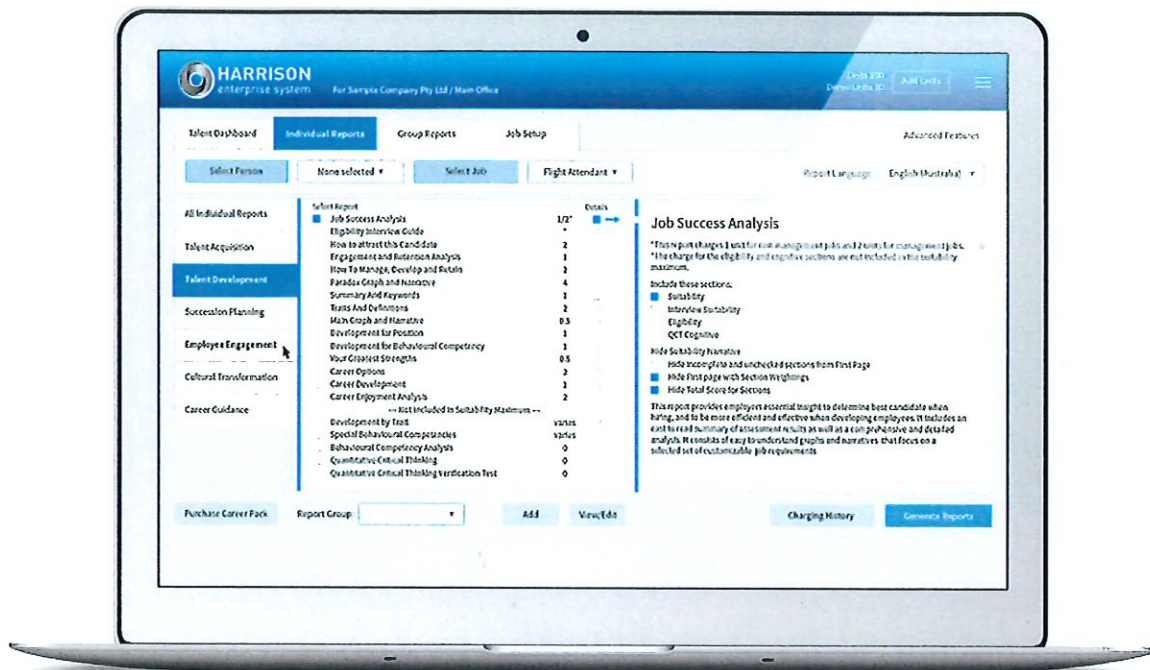
HARRISON
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Succession Planning Solutions

Employees benefit from having involvement in their career planning process and access to personalized development reports.

Management accesses a Talent Readiness Dashboard that objectively ranks employees for positions according to job specific qualifications and behavioral competencies, as well as current job performance. Talent pools are kept up-to-date by employees and Human Resources only needs to access the current talent pipeline for any position.



Enabling The Era of Internal Talent Mobility & Career Development

- Assessment Based Career Planning
- Talent Pool Analytics

Harrison Talent Life Cycle Solutions

This powerful self-knowledge improves relationships and performance. Effective talent development facilitates strong relationships among employees, managers, coaches and teams. Harrison provides employers the comprehensive intelligence and data necessary to build these relationships, resulting in accelerated employee development, and increased employee engagement and retention.



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