



Pensacola Bay | Church Health Assessment Guide

BAPTIST ASSOCIATION

Instructions: Use your church's internal data, SBC Annual Church Profile reports, and knowledge of current ministry efforts to complete the assessment below. Contact the PBBA office if you have any questions.

Discipleship

- Y N Our church has a growing affection for Christ.
- Y N Our church has a clear spirit of repentance in the church.
- Y N Our church has a deep devotion to the word of God.
- Y N Our church has an interest in theology and doctrine.
- Y N Our church has an active and accountable membership process.
- Y N Our church has an active process in place to hold members accountable for sin.
- Y N Our church ensure ordinances are practiced within biblical parameters.
- Y N Our church ensures songs during worship services are rooted in sound biblical teaching.
- Y N Our church has an active process to collect prayer requests, celebrate answered prayers, engages corporately in prayer, and equips individuals to pray personally.
- Y N The Pastor has a trusted friend (i.e., Battle Buddy) for accountability in character related matters.

Attendance

- ___ Percentage of worship service attenders who are involved in a small group. [Goal: > 60%]
- ___ % change of small group attenders today verses three years ago.
- ___ % change of worship service attenders today verses three years ago.
- ___ Average age of worship service attenders [Goal: +/- 5 years of surrounding community]
- Y N Our church attenders reflect the context of the community (e.g., ethnicity, socio-economic).

Giving

___ Amount of per capita giving (Divide the amount of annual non-designated giving by the number of attenders age 18 and up, divided by 52.) [Goal: > \$40].

What are the giving trends in the church?

- o ___ The % change in undesignated contributions year to year over last 3 years.
- o (+/-) ___ Amount of YTD income to expenses.
- o If expenses are greater than income,
 - what is the current amount of money in General Fund ___ (continue below)
 - divided by the average amount of monthly expenses over income ___ (continue. below)
 - = ___ (The estimated number of months till General Fund monies are depleted.)
 (ex. \$20,000 dollars in General fund divided by \$5,000 loss per month = 4 months)

What is the budget breakdown by category?

- ___ Staff/Personnel (40-60%); ___ Operating (20-40%);
 ___ Ministry (20-40%); ___ Missions (10-30%); ___ Savings (10%)

Volunteering

___ Number of adults and students (not including kids) who are serving in a ministry divided by average weekend attendance (not including kids): [Goal >45%].

- Y N Is the number of community engagements of our church increasing or decreasing?

Evangelism

What is the ratio of worship attenders to baptisms over the last 3 years

(ex. 50 attenders, 5 baptisms = 10:1)

(20__) _____ (20__) _____ (20__) _____

Y N There is a growing number of our members actively share the gospel?

Y N Our church has an evident love of God and neighbor?

Looking back on the assessment...

1. What encourages you about your church that you could celebrate, and even build upon?
 - a. _____
 - b. _____
 - c. _____
2. What concerns you where you want to give attention?
 - a. _____
 - b. _____
 - c. _____
3. What is one person or team who could help you take some steps forward in an area of concern?
 - a. _____
 - b. _____

Suggested Resources for Further Diagnostic

PBBA:

- Toward Revitalization, Dr. Brian Nall | (<https://pbbassociation.org/towardrevitalization/>)
- 12 Characteristics of a Healthy Church (<https://pbbassociation.org/healthychurch/>)
- Pop the Hood (<http://pbbassociation.org/popthehood/>)
- PBBA Equip Ministry (<https://www.pbbassociation.org/equip/>)

Additional:

- Unstuck Church, Tony Morgan | (<https://theunstuckgroup.com/learning-hub/assessments/>)
- Transformational Discipleship Assessment, Lifeway | (<https://discipleshippathwayassessment.lifeway.com/what-is-it/tda/>)
- Gospel-Driven Church, Jared Wilson
- Corpus | (www.corpusvitae.org)