

First Baptist Church of Bratt

Bratt, Florida

Job Title: Associate Pastor for Students and Worship

Salary: \$40m-\$50m

Reports To: Senior Pastor

Status: Full Time

Position Description

The principal function of this position is to champion the development of the Student and Worship ministries at FBCB. This will include the solicitation and utilization of volunteers to assist in the planning and execution of these vital areas of ministry. This position reports directly to the senior pastor.

Qualifications:

1. Must have experienced a definite call of God to teach and preach the gospel and communicate it effectively.
2. Must manifest a special gift and love for working with children, youth and their families.
3. Must be a born again Christian, a member of (or become) FBCB, adheres to the constitution and by-laws adopted by FBCB, supports the church financially through faithful tithing, and firm supporter of *The Baptist Faith and Message 2000*.

Desired Special Knowledge & Skills:

1. A desire to see the lives of children, youth, and parents transformed by the gospel of Christ.
2. Contain the ability to educate, equip, empower, and release volunteers to work in each of these areas of ministry.
3. Proven to be trustworthy and hold in confidence personal and private matters.
4. Able to offer Christian counseling and support to youth facing personal challenges or crises.
5. Understand the importance of interpersonal relationships and the need to relate well to the members of the church, as well as members of those involved in each responsible ministry.
6. Display an above average level of understanding in music theory and nomenclature.
7. A thorough and continually updated understanding of music trends in a church setting.
8. Skilled in leading music ministries such as choirs, cantatas, worship team, and special programs
9. Understanding of and basic skills in audio/visual equipment and worship media.
10. Fundamental leadership, management, and organizational skills.

Essential Duties and Responsibilities:

General:

1. Actively participate in all areas of the church's mission and ministry.
2. Exhibit actions, speech and personal conduct that is above reproach and should never bring dishonor to the church or the cause of Christ.
3. Attend and support all aspects of ministry in the church. This includes but not limited to Sunday School, Sunday Worship Services, Focus Ministries, Mid-week Services, Community Outreach Activities, and Staff Meetings.

Family Ministries:

1. In collaboration with the pastor, make Family Ministries a vital function of the overall church.
2. Develop a Family Ministries Leadership Team.
3. Provide leadership and guidance to volunteers and leaders.
4. Coordinate youth activities on Wednesday evenings.
5. Lead efforts to minister to the parenting needs of the church body.
6. Develop and execute a strategic plan for continual growth of Family ministry.
7. Teach and preach the Word of God in a way that is engaging and relevant to young people.
8. Build relationships with parents and families to create a supportive and cohesive community of believers.
9. As allowed, have an active presence in local schools and community events.
10. Create a fun and welcoming environment that encourages students to grow in their relationship with Christ and with one another.

Music and Worship Ministries:

1. Direct congregational singing and lead musical praise and worship on Sunday mornings.
2. Enlist, train, and lead the work of all participants in the music ministry.
3. Approve all music used in worship events at the church. This includes weddings and funerals.
4. Manage the music ministry budget from year to year.
5. Maintain the music library, instruments, musical materials, supplies, and all other equipment related to the music ministry.
6. Plan, coordinate, and implement a comprehensive music ministry at FCB, including regular worship services, special programs, and seasonal musical events.

Benefits:

1. Flexible Schedule
2. Paid Vacation
3. Professional Development Opportunities (i.e. conferences, training seminars)
4. Relocation assistance

Applicants Signature: _____

Date: _____